GOVERNMENT OF INDIA
STEEL
LOK SABHA

UNSTARRED QUESTION NO:4549
ANSWERED ON:17.04.2001
VRS IN SAIL
UMMAREDDY VENKATESWARLU

Will the Minister of STEEL be pleased to state:

(a) whether the SAIL has recently announced a VRS programme for its employees;

(b) if so, the details thereof and the expectations about it;

(c) the compulsions for introducing the new VRS programme;

(d) whether the SAIL had earlier also implemented a VRS programme;

(e) if so, the number of employees opted for VRS earlier; and

(f) the number of employees the SAIL has on its rolls presently?

Answer

MINISTER OF STATE FOR STEEL (SHRI BRAJA KISHORE TRIPATHY)

(a)&(b): Yes, Sir. A VRS has been introduced with effect from 20th February, 2001 based on the scheme circulated by Department of Public Enterprises. It envisages payment of 35 days salary for every completed year of service and 25 days for every balance year of service left. The amount is to be paid in lumpsum. SAIL expect that around 10,000 employees would avail the VR benefit.

(c) According to Memorandum of Understanding signed between SAIL and Government of India on the financial and business restructuring, the manpower of SAIL has to be reduced to a level of 1,00,000 by the year 2004-05.

(d)&(e): Yes, Sir. So far, 35,133 employees of SAIL have opted for VR Scheme since October, 1988.

(f) There are 1,56,891 number of employees in SAIL (excluding subsidiaries) as on 28th February, 2001.